

FEBE SCRAP BEHAVIOUR POLICY

Our business conduct is characterized by integrity and compliance with the law. We expect the same from our partners.

In particular, we are committed to the following principles:

1. Human rights

We recognize and support the UN Universal Declaration of Human Rights and take care not to cooperate with partners who violate human rights.

2. Working standards

We recognize and support the core labour standards of the International Labour Organization (ILO). We advocate diversity and equal treatment regardless of gender, marital status, nationality, age, ethnicity, sexual orientation, physical or mental disability or religion. We strive for safety at work and on property, as well as a high level of health protection.

3. Environment

The company's strategy is to minimize potential negative impacts on the environment. We take responsible stewardship of natural resources and encourage the use of environmentally friendly technologies. We make sure that we work with partners who share our attitude towards the environment.

4. Competition and corruption

We advocate free competition and transparent markets and do not support restrictions on competition. We handle business information in accordance with the provisions of capital market law.

We do not suffer from corruption and implement all necessary measures to prevent it. We want to avoid conflict between the private interests of employees and the interests of the company.

5. Data protection

We ensure the careful handling of personal data in accordance with business principles and GDPR.

6. Protection of trade secrets and intellectual property

We are committed to protecting the trade secrets and intellectual property of third parties.

7. Tax and procurement

We comply with Czech and international legislation and procedures for tax collection and public procurement.

8. International trade law

We comply with Czech and international sanctions and embargoes and other restrictions on international trade.

In Ostrava 2.9.2024